

Index Announcement

Toronto, Ontario, November 20, 2020 – Here Markets Inc. announces changes to its Return on Disability US LargeCap ETN Total Return USD Index – ticker RODITR. These changes will be implemented over the Rebalancing Period beginning December 2, 2020 and ending on December 7, 2020.

Following is a summary of the changes:

| Additions | | | Deletes | | |
|----------------------------------|--------|--------------------------|--------------------------------------|--------|--------------------|
| Company Name | Symbol | Reason for Action | Company Name | Symbol | Reason for Action |
| Bright Horizons Family Solutions | BFAM | Newly Observed Actions | Diplomat Pharmacy Inc | DPLO | Corporate Action |
| DexCom Inc | DXCM | Financial Conditions Met | CSX Corp | CSX | Competitive Forces |
| Intel Corp | INTC | Newly Observed Actions | Raytheon Technologies Corp (UTX) RTX | RTX | Competitive Forces |

This is the seventh Add/Delete cycle for the Return on Disability US LargeCap ETN Total Return USD Index, which was initially published by NYSE Group, Inc as Calculation Agent on September 8th, 2014.

Please visit www.rod-group.com for a copy of this announcement and other relevant information to Return on Disability indices.

Additions to and deletions from Return on Disability Indices do not in any way reflect an opinion on the investment merits of the companies involved.

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