

Index Announcement

Toronto, Ontario, November 15, 2019 – Here Markets Inc. announces changes to its Return on Disability US LargeCap ETN Total Return USD Index – ticker RODITR. These changes will be implemented over the Rebalancing Period beginning December 3, 2019 and ending on December 6, 2019.

Following is a summary of the changes:

Additions			Deletes		
Company Name	Symbol	Reason for Action	Company Name	Symbol	Reason for Action
Electronic Arts Inc	EA	Newly Observed Actions	Bright Horizons Family Solutions	BFAM	Competitive Forces
Insulet Corp	PODD	Financial Conditions Met	Express Scripts Holding Co	ESRX	Corporate Action
Levi Strauss & Co.	LEVI	Initial Public Offering	Ford Motor Co	F	Competitive Forces
PayPal Holdings Inc	PYPL	Newly Observed Actions	General Electric Co	GE	Competitive Forces
salesforce.com Inc	CRM	Newly Observed Actions	Twenty-First Century Fox Inc	FOXA	Corporate Action
United Technologies Corp	UTX	Corporate Action	Rockwell Collins Inc	COL	Corporate Action

This is the sixth Add/Delete cycle for the Return on Disability US LargeCap ETN Total Return USD Index, which was initially published by NYSE Group, Inc as Calculation Agent on September 8th, 2014.

Please visit www.rod-group.com for a copy of this announcement and other relevant information to Return on Disability indices.

Additions to and deletions from Return on Disability Indices do not in any way reflect an opinion on the investment merits of the companies involved.

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